

LABOUR DEPARTMENT

The 18th August, 1982

No. ID/FD/61/82/38602.—In pursuance of the provisions of sub-section (3) of Section 10 A of the Industrial Disputes Act, 1947, the Governor of Haryana is pleased to publish the following arbitration agreement arrived at between the workmen and the management of M/s Northern Steel Co., 20/3, Mathura Road, Faridabad.

AGREEMENT (UNDER SEC. 10-A OF THE INDUSTRIAL DISPUTES ACT)

between

M/S NORTHERN STEEL CO., 20/3, MATHURA ROAD, FARIDABAD
AND THEIR WORKMEN.

Representing Employers : 1. Shri Rajya Vardhan, Factory Director.
2. Shri K. P. Agarwal, Management Consultant.

Representing Workmen : 1. Mr. Shri Chand
2. Mr. Bhoo Dutt
3. Mr. Taj Mohamad
4. Mr. Sher Singh
5. Mr. Sunehri Lal

It is hereby agreed between the parties to refer the following dispute to the Arbitration of Shri Amar Singh Yadav, Labour-cum-Conciliation Officer, Faridabad Circle No. 1.

I. Specific Matter in dispute :—

1. Whether the Retrenchment effected by the Management was justified and in order 2-1-1982
2. Whether the workmen given in Annexure-A are entitled for re-employment?

II Details of the parties to the dispute including the Names and Addresses of the Establishment :

M/s Northern Steel Co., 20/3, Mathura Road, Faridabad and their workmen as mentioned in Annexure-A.

III. Name of the workmen in case he himself is involved or name of the Union representing workmen :

General Engineering Mazdoor Union, Ballabgarh (Faridabad).

IV. Total number of workmen employed in the Undertaking affected : 200.

V. Estimated number of workmen affected or likely to be affected by the dispute : 62.

"The decision of the Arbitrator shall be binding on us."

The Arbitrator shall make his award within a period of 4 months. In case the award is not made within the period aforementioned, the reference to the Arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of Employer

Representatives :

1. Rajya Vardhan (Sd. in English)
2. K. P. Agarwal (Sd. in English)

Signatures of Workmen

Representatives :

1. Shri Chand (Sd. in English)
2. Bhoo Dutt (Sd. in English)
3. Taj Mohamad (Sd. in Urdu)
4. Sher Singh (Sd. in Hindi)
5. Sunehri Lal (Sd. in English)

Witnesses :

1. नल्लू राम, s/o Sh. Tola Ram, H. No. 60, Ward No. 2, Ballabgarh (Faridabad)
2. बलदेव सिंह, s/o Sh. Tik Chand, H. No. 153, Ward No. 2, Ballabgarh (Faridabad)

ANNEXURE 'A'

Sarvshri—

1. Shri Chand
2. Bho0 Dutt
3. Taj Mohamad
4. Sher Singh
5. Sita Ram
6. Remeshwar
7. Radhey Lal
8. Mahabeer
9. Ram Sharan
10. Raghubir-I
11. Bhawani Parshad
12. Jai Chand
13. Ram Singh
14. Adalat
15. Gopal Dass
16. Heri Chand
17. Ram Pal
18. Budhi Ballabh
19. Chandan Singh
20. Bhikam Singh
21. Kehar Singh, s/o Udham
22. Ghamandi
23. Tej Pal
24. Tarsen
25. Aidel
26. Netrapal s/o. Etwari Lal
27. Hazara Singh
28. Roshan Lal
29. Nandu
30. Gajraj
31. Jagdish

Sarvshri—

32. Satbeer, s/o Neter Pal
33. Ram Swarup
34. Raghubir-II
35. Lakhan Pal
36. Mana Singh
37. Tej Ram
38. Sambhu Prashad
39. Sadan Singh
40. Mahandar Singh
41. Yad Ram
42. Veer Chand
43. Syan Singh
44. Khacheru
45. Buta Singh
46. Mohar Singh
47. Rattan Lal
48. Parkesh
49. Mahesh Chand
50. Sudama
51. Surrender
52. Kartar
53. Manjeetc Singh
54. Dharam Pal
55. Devander Prashed
56. Kehar Singh
57. Illash
58. Ali Md
59. Ram Gopal
60. Richh Pal
61. Sukh Ram
62. Rajinder Kumar

V.S. CHAUDHRI,

Deputy Secretary to Government, Haryana,
Labour Department.